

# Board profile matrix



Name	Status	Committees	Age	Gender	Tenure in office (as at 31.12.2021)	Business leadership	Finance	BoD membership experience	International Exposure	Specialisation	Academic experience	International Capital Markets
Evangelos Mytilineos	Chairman & CEO	-	67	M	29 years and 9 months	P	P	P	P	Metallurgy, Electir Power & Natural Gas, EPC		
Spyridon Kaldas	Vice-Chairman A´ - Non-Executive Member	Sustainability Committee	75	M	3 years and 7 months	P		P	P	Metallurgy, Mines		
Evangelos Chrisafis	Vice-Chairman B´ - Executive Member	-	58	M	3 years and 7 months			P		Legal & Regulatory Affairs, Energy		
Ioannis Petrides	Lead Independent Director	Rem Nom Committee Chair	63	M	3 years and 7 months	P	P	P	P	Consumer products, Audit, Remuneration		P
Panagiota Antonakou	Independent Non-Executive Member	Sustainability Committee	47	F	3 years and 7 months	P			P	IT, Marketing		
Anthony Bartzokas	Independent Non-Executive Member	Audit Committee	60	M	7 months	P	P	P	P	Capital Markets, Audit, Compliance, Banking	P	P
Emmanouil Kakaras	Independent Non-Executive Member	Rem Nom Committee, Sustainability Committee	59	M	3 years and 7 months			P	P	Energy	P	
Konstantina Mavraki	Independent Non-Executive Member	Rem Nom Committee, Audit Committee	45	F	3 years and 7 months	P	P		P	Finance, Audit, Risk, Commodities		P
Natalia Nicolaidis	Independent Non-Executive Member	Sustainability Committee	56	F	11 months		P	P	P	Legal, Risk, Governance		P
Dimitrios Papadopoulos	Executive Member	Sustainability Committee	60	M	3 years and 7 months	P	P	P		Banking, Investments		P
Alexios Pilavios	Independent Non-Executive Member	Audit Committee Chair	68	M	3 years and 7 months		P	P		Asset Management, Capital Market Supervision, Banks		P

## SECRETARIAT

Leda Condoyanni	Company Secretary	Remuneration & Nomination Committee	60	F	3 years and 7 months	P	P	P	P	Corporate Governance, Asset Management, Corporate Affairs	P	
Vasiliki Prantzou	Audit Committee Secretary	Audit Committee	40	F	8 years					Legal		
Panagiotis Psarreas	Deputy Company Secretary	Remuneration & Nomination Committee	41	M	9 years					Communication		
Georgios Galanis	Sustainability Committee Secretary	Sustainability Committee	57	M	11 months					Sustainable Development		
Polytimi Boudali	Deputy Sustainability Committee Secretary	Sustainability Committee	47	F	3 years and 7 months					Sustainable Development		