

## Other professional commitments of Board members\*\*

Board Member	Board Role	Non-Executive responsibilities in other Listed Company	Executive responsibilities in Unlisted Company	Non-Executive responsibilities in Unlisted Company
Evangelos Mytilineos	Chairman & CEO	-	-	<u>Hellenic Federation of Enterprises (SEV)</u> ✓ Vice-Chair
Spyridon Kaldas	Vice-Chairman A' - Non-Executive Member	-	-	-
Evangelos Chrisafis	Vice-Chairman B' - Executive Member	-	-	<u>«GOLDEN SOLAR S.A.»</u> ✓ Board Member  <u>GOLDEN YACHTING MARI-TIME COMPANY OF PLEASURE YACHTS</u> ✓ Vice-Chair
Ioannis Petrides	Lead Independent Director	-	-	<u>PUIG S.A.</u> ✓ Board Member ✓ Audit Committee Chair  <u>Triton Partners Equity Frankfurt</u> ✓ Senior Industry Advisor (*)  <u>CyPet Ltd</u> ✓ Board Member
Panagiota Antonakou	Independent Non-Executive Member	-	<u>Google S.E. Europe</u> ✓ General Manager	-
Anthony Bartzokas	Independent Non-Executive Member	-	-	<u>National and Kapodistrian University of Athens</u> ✓ Associate Professor - Department of Economics  <u>London School of Economics and Political Science</u> ✓ Visiting Professor in Practice

Emmanouil Kakaras	Independent Non-Executive Member	-	<b><u>NEXT Energy Business, Mitsubishi Heavy Industries EMEA Ltd</u></b> ✓ Vice-President	<b><u>EU Turbines Association</u></b> ✓ Board Member <b><u>CERTH / CPERI (Centre for Research and Technology Hellas / Chemical Process and Energy Resources Institute)</u></b> ✓ Academic Staff <b><u>National and Technical University of Athens, Mechanical Engineering School</u></b> ✓ Professor
Konstantina Mavraki	Independent Non-Executive Member	-	<b><u>INGENIOS LTD, UK</u></b> ✓ Executive Director	<b><u>"Hellenic Hope" Charity</u></b> ✓ Trustee
Natalia Nicolaidis	Independent Non-Executive Member	<b><u>AEGEAN AIRLINES S.A.</u></b> ✓ Board Member (*)	-	<b><u>Dynamic Counsel Ltd</u></b> ✓ Board Member (*)
Dimitrios Papadopoulos	Executive Member	-	<b><u>MYTILINEOS Group</u></b> ✓ Board Member – MNG Trading S.A. ✓ Administrator - "Agios Nikolaos" Sole Proprietorship IKE <b><u>SO &amp; PEN Private Company</u></b> ✓ Administrator (*) <b><u>Mountain and Winter Getaways</u></b> ✓ Board Member	<b><u>Council for Sustainable Development - SEV</u></b> ✓ Board Member
Alexios Pilavios	Independent Non-Executive Member	<b><u>Athens Exchange Group</u></b> ✓ Vice-Chair – Athens Exchange S.A.  <b><u>PLAISIO</u></b> ✓ Board Member (*) ✓ Audit Committee Chair (*)	-	<b><u>Alpha Bank Group</u></b> ✓ Chair - Alpha Asset Management S.A. ✓ Vice-Chair - ABC Factors S.A.  <b><u>Athens Exchange Group</u></b> ✓ Board Member - ATHENS EXCHANGE CLEARING HOUSE S.A. ✓ Board Member - Greek Central Securities Depository S.A. (*)  <b><u>Trade Estates R.E.I.C</u></b> ✓ Board Member (*) ✓ Audit Committee Chair (*)

(\*) Acquisition of status after the election to the Board of MYTILINEOS

(\*\*) None of the Board members, hold executive roles in listed companies other than MYTILINEOS